

## EMPLOYMENT AGREEMENT

Hiring Location Toronto, Ont. Unemployment Insurance Book No. H289-390  
Contract Unit Gang 58 Cornwall Vacation With Pay Book Number .....  
T.D.I. Completed Yes (X) No. ( ) DATE June 10th 1957.  
NAME IN FULL Paulo Tiberio DA ROCHA Address 60 Bellevue Avenue, Toronto,  
EM86287  
Next of Kin Carmilda Address St. Miguel, Azores. Relationship Wife  
Usual Occupation Cookeer Age 27 Sex Male Marital Status M Dependents 2  
Ever Worked for R. F. Welch Limited Before? No When? ..... Contract Unit .....

I hereby contract and agree to work for R. F. Welch Limited (hereinafter referred to as the Company), at \$ 95 cts. per hour  
Less Board at \$2.31 per day which shall be deducted from my earnings, I further agree to the following, viz:

- (1) To familiarize myself with and abide by the Company's regulations at all times.
- (2) That the Company will not be held responsible for any loss of my personal effects and/or baggage while in transit, at location of my employment with the Company, or elsewhere on the Company's premises.
- (3) That the Company will not be held responsible for any injuries I may sustain while enroute to or from my place of employment.
- (4) That my wages or salary will only apply when I start work and will cease immediately when I leave work, and I understand that I will not receive any remuneration whatsoever for the time spent travelling to or from my place of employment.
- (5) If I report to work for the Company, but leave their employ or be discharged before I have sufficient earnings to repay advances made to me, or any board or commissary account, or the cost of other goods advanced to me by the Company; any other employer I work for is authorized and directed out of my earnings from him on request by the Company, to repay such debts for me.
- (6) If I do not report for work for the Company at the location designated and within the time specified in this agreement, any other employer I work for is authorized and directed out of my earnings from him, on request of the Company, to repay to them all advances or disbursements of any nature made on my behalf, including rail fare or other advances in connection with transportation.
- (7) That, should I not remain in the employment of the Company for a period of THREE FULL MONTHS from the date I commence work under this agreement, the railway fare from location of hiring to location of employment will be deducted from my earnings.
- (8) That transportation charges referred to in (Item 7 above) from Toronto, Ont. to Cornwall, Ont. will be .....
- (9) That should I remain in the employment of the Company until such time as it is considered by them that my services are no longer required due to the curtailment or termination of operations, transportation will be furnished me, free of charge, from the location of termination of employment to hiring location as noted above.
- (10) "I also agree that notwithstanding the manner in which my wages or salary may be calculated or paid, my services are subject to termination at any time without notice."
- (11) I further agree to the terms, conditions, and charges in connection with group insurance Policy No. .... for employees of the Company, at a premium of ..... per day.

This Agreement not valid for employment after date June, 1957.

Hired by: J. Green Tiberio Paulo da Rocha  
Employee.

REMARKS: .....

THIS COPY TO EMPLOYEE TO HAND TO TIME-KEEPER.